Role: Registered Veterinary Nurse (RVN)
Practice Location: Yeovil and Sherborne

About Us

Newton Clarke Vets is a thriving independent practice rooted in community, care, and continuous learning. Based across two well-equipped sites in Yeovil and Sherborne, we deliver outstanding small animal care with a friendly, compassionate, and proactive approach.

With a reputation for warmth and trustworthiness, our team blends clinical excellence with emotional intelligence to ensure both patients and their humans feel truly looked after.

We're proud of our progressive and supportive environment - one where team members collaborate, lift each other up, and take ownership of their roles. Our culture is driven by values we live daily: Compassion, Ownership, Kindness, Trust, Progressive, and Transparency.

We are a team of around 50 people, working across clinical and non-clinical roles, who believe in doing right by each other, our clients, and our patients.

Why Newton Clarke Vets?

Many of our team have joined us after experiencing other practices – both corporate and independent – and they decided to seek a new career challenge that also offered a values-led culture. They've stayed because of the genuine team spirit, the opportunity to develop their skills, and the meaningful work we do every day. Our leadership is approachable, feedback is welcomed, and new ideas are encouraged.

Here, you'll find:

- A welcoming, purpose-driven team across clinical and non-clinical roles.
- A culture of friendliness with intention - we don't just say hello, we care.
- Opportunities to develop your skills, pursue certifications, and shape your future.
- A focus on sustainable work-life balance and psychological safety.
- A chance to shape your clinical interests - whether you're developing them or already have a specialism in mind, we're keen to explore this with you as part of the hiring conversation.

Whether you're newly qualified or bringing years of experience, this is a place where you can feel supported, be heard, and do work that matters.

What We're Offering You

- **Modern facilities:** Including CT scanner, laparoscopic suite, and excellent in-patient care.
- **Colleague wellbeing focus:** Regular 1:1s, pastoral care, and a culture of checking in.
- **In-house development:** Regular RVN meetings, peer case reviews, and mentorship.

What We're Looking For

We're looking for a Veterinary Nurse who is:

- A newly qualified to qualified and RCVS-registered Veterinary Nurse.
- Confident in general nursing duties, including inpatient care, anaesthesia, and assisting with procedures.
- Keen to grow and progress in clinical skills, with a passion for learning.
- Proactive, organised, and a team player who takes ownership.
- Compassionate, friendly, and calm under pressure.
- Excited to work in a practice that values kindness, trust, and inclusion.

We welcome interest from newly qualified nurses, experienced RVNs, and those looking to return to practice after a break.

Shift Patterns

- **A 4-day week** (Hours: 8.30am - 6.00pm)
- **Equal share of the Weekend Rota** (Sat 9.00am- 2.00pm / Sun 9.00am - 12.00pm) is currently 1:14
- **Late Rota** (10.00am - 8.00pm) is approx. 1 shift per month.

Skills & Qualifications

Essential:

- RVN status: Qualified.
- Strong patient care focus and confidence in everyday nursing tasks.
- Effective communicator with good teamwork skills.

Desirable:

- Experience in nurse consultations or schedule 3 procedures.
- Interest in clinical coaching or mentoring.
- Familiarity with digital systems and practice software.

Salary & Benefits

- **Salary:** Starting from £27,500 for newly qualified nurses, rising to £35,000 for experienced nurses with additional responsibilities or specialisms.
- **CPD:** Generous CPD allowance with support for certificates.
- **Holidays:** 6 weeks' holiday including bank holidays (pro-rata for part-time).
- **Pension:** Employer pension contributions.
- **Employee perks:** Team socials, snacks, wellbeing initiatives.

Interested?

Contact us at careers@newtonclarkevet.com to register your interest and schedule an introductory chat with one of our Leadership team.

Equal opportunities commitment

Newton Clarke Vets is an equal opportunities employer. We value diversity and welcome applications from all backgrounds. We are committed to creating an inclusive environment where everyone feels respected and supported, and we use inclusive, gender-neutral, and non-discriminatory language throughout our hiring process.